This report includes campus safety policies, procedures and statistics concerning campus crime for the calendar years 2017, 2018, and 2019. It is for the information of students, employees, parents, prospective students and prospective employees. This report describes how the UMF Department of Public Safety/Campus Police responds to crime and how students, faculty, staff can work together to maintain a safe community. Also included in this report is the Annual Fire Safety Report. If you would like a paper copy of this report, please call 207-778-7400 or come to our office at 149 Quebec Street, Farmington, Maine 04938.
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Safety and Security Information

The UMF Department of Public Safety/Campus Police is located at 149 Quebec Street, Farmington Maine 04938. The phone number is 207-778-7400. The Department reports to the Vice President for Student Affairs. The UMF Department of Public Safety / Campus Police staff includes:

- Director of Public Safety/Chief of Police
- Administrative Specialist
- 2 Police Sergeants
- 2 full-time Police Officers (1 Vacant Position)
- 14 Reserve Police Officers
- 6 Security Escort Staff (Student Employees)
- 5 Security Office Assistants (Student Employees)
- Event Security Staff (Student Employees) - ***No Special Events in 2020 Due to COVID-19 Pandemic***

The department provides protection and services 24 hours a day, 7 days a week throughout the calendar year.

Police Officers at UMF have full law enforcement authorization on all property owned or controlled by the University of Maine at Farmington. The Police Officers of the UMF Department of Public Safety/Campus Police receive the enforcement authority, via the provisions of Public Law 1971, Chapter 544, Section 142, as amended, and the Board of Trustees grants each campus President, or his or her appointed representative, the authority to appoint persons to act as Police Officers at that campus. All full time Police Officers are trained as any other full time Police Officers in the State of Maine.

UMF Department of Public Safety/Campus Police Officers patrols the campus 24 hours a day using a police cruiser and on foot. During the academic year, UMF Department of Public Safety /Campus Police provides a student inter-campus escort service during nighttime hours.

The UMF Department of Public Safety/Campus Police has trained Communication staff during the daytime hours, but relies on the Franklin County Communication Center for E-911 dispatching. The Franklin County Communication Center instantly dispatches
the appropriate response to a call for service as we are in constant communication, via portable radio or telephone.

Cooperative Law Enforcement Functions

UMF Department of Public Safety/Campus Police Officers are full time police officers and have powers of arrest. They work with and have mutual aid agreements with all local law enforcement agencies. UMF Department of Public Safety/Campus Police investigate all criminal matters on campus and will work with other area law enforcement agencies in solving crime.

Reporting Criminal Activities or Emergencies

UMF community members and guests who wish to report criminal activities may do so in a number of ways. Emergency calls should be made by dialing 911. When calling 911 from a university phone, the call rings into the UMF Department of Public Safety/Campus Police office and shows which extension it is dialed from and then rings through to the Franklin County Communication Center (dispatch). This process allows the on duty police officer to mobilize before the call is even completed.

The Franklin County Communication Center personnel are fully trained in 911 procedures and Emergency Medical Dispatching. They will keep the caller on the line to communicate instructions in the event of a medical emergency.

Persons may use any of the 43 life safety phones (emergency call boxes and emergency elevator telephones) that are strategically located around campus. The external emergency call boxes (excluding the emergency elevator/chair lift phones) can provide a direct emergency line to the Franklin County Communications Center when the red button is pushed and the caller can contact the UMF Department of Public Safety/Campus Police directly by dialing 778-7400 or 311 on the keypad. Callers can only contact the UMF Department of Public Safety/Campus Police directly on the emergency elevator/chair lift phones. The external emergency call boxes are visible and most are marked with a blue light above them. You may use the life safety phones to report a criminal incident, a fire or other types of emergency or to request assistance of any kind from the UMF Department of Public Safety/Campus Police. Phone jacks are also available in each residential room, but it is the student’s responsibility to plug in a standard phone.
Persons desiring more confidentiality may come to the UMF Department of Public Safety/Campus Police office at any time of the day or night to report a crime. Persons may report criminal activity to the UMF Department of Public Safety/Campus Police, The UMF Title IX Coordinator, the Farmington Police Department, the Franklin County Sheriff’s Department and/or any UMF Campus Security Authority (CSA).

If a person calls to report a crime, he or she will need to provide the following information:

- Full name, date of birth and contact information (cell phone number preferred)
- Location and description of the incident reported
- A description of any vehicles or suspects involved in the incident

The most important thing to remember is that suspicion of a crime does not require proof. If someone suspects a crime is being committed or has been committed, they are encouraged to call the UMF Department of Public Safety/Campus Police immediately at 207-778-7400 or by dialing 911.

When a crime is reported to UMF Department of Public Safety/Campus Police or other appropriate officials of the University, it will be investigated by the UMF Department of Public Safety/Campus Police. In addition, if a suspect of a crime is a student, there may be an inquiry through the UMF Title IX Coordinator, the Office of the Vice President of Student Affairs and Enrollment Management or the Department of Student Life (Student Conduct Officer). If the suspect is an employee of the University, an inquiry may be conducted by the Office of Human Resources and/or other appropriate university officials. It is the policy of the University to take every report of criminal activity seriously and to take appropriate action, consistent with applicable law.

**TO REPORT A CRIME:**

To report a crime: Persons may contact the UMF Department of Public Safety/Campus Police at 207-778-7400, dial 911 (for emergencies only) or by using any of the life safety phones (emergency call boxes, emergency elevator phones and emergency chair lift phones) located throughout the campus. Any suspicious activity or person(s) seen in the parking lots loitering around vehicles, inside buildings or around the residence halls should be reported immediately to the UMF Department of Public Safety/Campus Police. In addition, reports of a crime may be reported to the following individuals:
• Christine Wilson – *Vice President for Student Affairs/Enrollment Management* - 778-7087

• Brian Ufford – *Director of Student Life / Student Conduct Officer* - 778-7334

• Hope Shore - *Assistant Director of Student Life / Deputy Title IX Coordinator* - 778-7188

• Amie Parker – *Director of Human Resources / Deputy Title IX Coordinator* – 592-3618

• Eric Brown – *Vice President for Academic Affairs / Provost* - 778-7154

• Katie Fournier – *Director of the Center for Student Development* - 778-7042

• Julie Davis – *Director of Athletics, Fitness & Recreation* - 778-7264

• Benjamin White – *Director of Fitness & Recreation Center* - 778-7494

• Keenan Farwell – *Director of Facilities Management* - 778-7009

• Kirsten Swan - *Director of Student Leadership & Service* - 778-7593

• Shelley Hickey - *Student Health Center Director* - 778-7200

• UMF Department of Public Safety / Campus Police - 778-7400

• Farmington Police Department – 778-6311

• Franklin County Sheriff’s Department – 778-2680

The UMF Department of Public Safety / Campus Police and the Farmington Police Department have a mutual aid and working agreement. Each department augments the other within their jurisdictions during mutual investigations, arrests and prosecutions. UMF Campus Police personnel communicate directly with all other local law enforcement agencies to exchange ideas and problems that may be of concern for the campus community.

**Anonymous Reporting**

Members of the campus community can receive confidential support with Title IX concerns by going to the Mental Health Counselors with the UMF Center for Student Development and/or the Medical Staff at the UMF Student Health Center.
The UMF faculty and staff members identified above are not required to report the incident to the UMF Director of Public Safety/Chief of Police. If they do decide to report these incidents confidentially, then the appropriate information, such as, the type of crime, when the crime occurred and where the crime occurred, will be properly documented in the Maxient records management system by the Title IX Coordinator, Deputy Title IX Coordinator and/or Student Life Staff. As the designated Campus Safety Security Administrator (CSSA) for the University, the Director of Public Safety/Chief of Police has access to Maxient for proper collection and disclosure of annual crime statistical data for the University’s Annual Security Report, in accordance with the federal Clery Act. The UMF staff/faculty member will then ensure the reporting party receives information about the appropriate resources available to them (i.e. the Deputy Title IX Coordinator’s contact information) and will assist them with contacting our various coalition partners if necessary.

The University of Maine at Farmington maintains a coalition partnership with the Sexual Assault Prevention & Response Services (SAPARS), Safe Voices, Franklin Memorial Hospital and Western Maine Behavioral Services.

If the individual filing the report requests a criminal investigation, then an officer from the UMF Department of Public Safety/Campus Police will investigate immediately. If the individual does not want a criminal investigation to occur, but would like administrative action taken, then the Deputy Title IX Coordinator will start the investigation process under the University of Maine System Sex Discrimination, Sexual Harassment, Sexual Assault, Relationship Violence, Stalking and Retaliation and Title IX Sexual Harassment policy.

**Criminal Activity off Campus**

When a UMF student is involved in an off-campus offense, officers may assist with the investigation in cooperation with local, state or federal law enforcement. Farmington Police Department routinely works and communicates with the UMF Department of Public Safety/Campus Police on any incidents occurring on-campus or in the immediate neighborhood or businesses surrounding the University. UMF does not offer off-campus housing or off-campus student organization facilities. However, many students live in the neighborhoods surrounding UMF. While the Farmington Police Department has primary jurisdiction in all areas off of campus, the UMF Department of Public Safety/Campus Police can and will respond to student-related incidents that
occur in close proximity to campus. The UMF Department of Public Safety/Campus Police maintains direct radio communications with local area police departments, local area fire departments and ambulance services in order to facilitate rapid response in any emergency situation. Any off-campus incidents that are reported to the UMF Director of Public Safety/Chief of Police will be referred to the Vice President for Student Affairs/Enrollment Management, the University Student Conduct Officer and/or the Office of Human Resources for administrative action under the Student or Employee Conduct Code.

Building and Grounds Security

Most campus buildings and facilities are accessible to the campus community and guests during normal business hours, 8am-4:30pm, Monday thru Friday. Exterior doors of campus buildings are locked after normal business hours by the University’s electronic door locking system (blackboard connect) and/or will be manually locked and unlocked by the UMF Facilities Management and Department of Public Safety/Campus Police personnel daily. Only “entrance” only doors will be unlocked/locked daily, all “exit” only doors should stay locked and not be propped open to ensure the integrity of the building’s physical security. In collaboration with the Coordinator of Conferences and Events and the Facilities Management Department, a weekend report is disseminated to the Director of Public Safety/Chief of Police, who will assign the on-duty weekend Campus Police Officers with the task of manually unlocking and locking certain building entrances and specific rooms for groups that have requested or reserved these various spaces. These are rooms and buildings that do not have on-duty Facilities Management personnel working in them during the opening and closing times. All other requests that are outside normal business hours or on weekends are handled by the UMF Department of Facilities Management. The UMF Department of Public Safety/Campus Police routinely patrols campus, to include conducting building security checks. Entry after normal hours is available to faculty, staff and authorized students, as determined by the appropriate academic or administrative offices.

For the protection of our community, certain academic, administrative, and other buildings with high-volume traffic have clear signage marking exterior ‘Entrance’ or ‘Exit-only’ doors. By limiting the number of doors used for normal entry, emergency lockout procedures (both automated and/or manual) can be initiated in compliance with the requirements of the National Fire Protection Association (NFPA) 101, Life Safety Code.

Additionally, UMF Department of Public Safety/Campus Police also surveys and routinely reports security problems with exterior building doors on-campus to the UMF Department of Facilities Management. If an issue is detected, which may present a
security hazard, Facilities Management is immediately notified by the on-duty Campus Police Officer, via a Facilities Management emergency contact roster or electronic work order, to address the issue in a timely manner.

Certain buildings are alarmed for the protection of contents and personnel and the alarms are activated when any unauthorized entry is made. Immediate response to the alarm location is initiated by UMF Department of Public Safety/Campus Police.

The University of Maine at Farmington is committed to proper building and grounds maintenance ensuring a safe level of exterior lighting. UMF Department of Facilities Management maintains the university buildings and grounds with an eye towards safety and security. Facilities staff inspect campus facilities regularly, promptly making repairs affecting safety and security, and responding to reports of potential safety hazards, such as lights needing replacement, and broken windows and/or locks.

Adhering to a safe level of lighting commitment, the University of Maine at Farmington continues to upgrade exterior lighting with notable incremental improvements throughout the campus. UMF Department of Public Safety/Campus Police routinely surveys existing lights during their routine mounted and dismounted (foot) patrols and submits requests for maintenance of existing lights and for additional illumination. Individuals are encouraged to report any exterior lighting deficiencies by calling the UMF Department of Facilities Management directly at 207-778-7006 or submitting an electronic work order at http://www2.umf.maine.edu/facilities/submit-a-work-order/.

UMF Department of Facilities Management and the UMF Department of Public Safety/Campus Police share responsibility for compiling an on-going list of improvements and maintenance for fire/life safety systems. UMF Department of Facilities Management works with departments to manage hazardous materials, Material Safety Data Sheet compliance, and hazardous waste removal. Generally, any hazards such as asbestos, lead paint abatement, and fuel storage tank regulation issues are resolved through the effort of the UMF Department of Facilities Management and contracted experts.

The University of Maine at Farmington works to ensure that security is given the appropriate consideration as we address and schedule routine maintenance and make upgrades to facilities. Grounds keeping personnel trim shrubs from sidewalks, walkways, and building entrances to provide a well-lighted route to buildings.

UMF Department of Facilities Management conducts regular and routine inspections and provides maintenance to campus buildings and grounds. These inspections include, but are not limited to, campus landscaping, locks, and lighting. Grounds
maintenance includes the trimming of trees and shrubs that might be a hazard to the safety of students and other visitors on campus, especially at night.

**Access to Campus Residence Halls**

All residence halls are secured and equipped with an electronic card access system that allows authorized students to gain access to a building by tapping their UMF Student ID on a proximity card reader located at designated exterior doors. During the COVID-19 Pandemic, residential students only have access to the residence hall they are living in and non-UMF guests are prohibited, per the University’s safety protocols. Prior to this academic year (with COVID-19) guests could gain admittance to residence halls by contacting a student living in the residence hall. The hosting student would be required to register their guests with the UMF Department of Student Life on-duty staff at the Residence Hall Community Assistant Office and with the UMF Department of Public Safety/Campus Police for their overnight guest parking decal. Unscheduled patrols of the residence halls may also be conducted by the UMF Department of Public Safety/Campus Police.

Emergencies may necessitate changes or alterations to any posted schedules. Areas that are revealed as problematic have security surveys conducted. Administrators from the President’s Office, Facilities Management Department, Student Life and other concerned areas review these results. These surveys examine security issues, such as landscaping, locks, alarms, lighting and communications. Additionally, during the academic year, the UMF Directors of Facilities Management, Department of Student Life and the Department of Public Safety/Campus Police meet on a case by case basis to discuss issues of pressing concern.

Campus Police Officers perform regular building checks each and every shift. Assistant Directors (A.D.’s), Area Coordinators (A.C.’s) and Community Assistants (C.A.’s) from the Department of Student Life are assigned to each residence hall. Safety and security checks made in the residence halls are conducted to determine and detect any damage to facilities and any suspicious activities.

**Crime Prevention Resources and Service**

Crime prevention programs play an important and significant role within the UMF Campus Community. UMF Department of Public Safety/Campus Police operates under the assumption that they are a component of the educational process for students, faculty and staff within this community. The campus community as a whole are responsible for the reduction of crime and crime prevention.

Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continual basis. Periodically during the academic year, the UMF Department of Public
Safety/Campus Police, in cooperation with other university departments, university organizations and coalition partners, presents crime prevention awareness training sessions on sexual assault (rape and acquaintance rape), substance abuse awareness, bystander intervention training and safety tips for personal safety and residence hall security. A common theme of all awareness and crime prevention programs is to encourage students and employees to understand their responsibility for their own safety and the safety of others.

In addition to training sessions, information is disseminated to students and employees through crime prevention awareness packets, social media sources, security alert posters, bulletin boards, articles and advertisements in university and student newspapers. When time is of the essence, information is released to the University community through security alerts posted prominently throughout campus, through computer memos sent over the university’s electronic mail system and cell phone instant messaging.

*The following is a listing of the crime prevention programs and projects offered at the University of Maine at Farmington:*

- **Orientation:**
  During each Student Orientation (every January and August), students are informed of the services offered by the UMF Department of Public Safety/Campus Police, as well as local (town of Farmington) crime and local law enforcement. Members of the UMF Department of Public Safety/Campus Police staff information tables during Centralized Check-In on opening day for new students so new students and their families can talk informally with Campus Police Officers and purchase their parking decal.

  Information about the services offered by the UMF Department of Public Safety/Campus Police is also shared with new employees.

- **Step-Up Bystander Intervention Training**
  Step-Up is a pro-social behavior and bystander intervention program that educates students to be proactive in helping others. This program is offered to on-campus departments and student organizations and groups. The Step-Up Bystander Intervention Training is also offered during Student Orientation in August and January; the Step-Up Bystander program is a session during training for both residence hall staff and orientation leaders.
In 2016 we applied for and won an NCAA grant to begin Bystander Intervention education training. Lisa Lisius (Student Health Center), Cyndi Pratt (Athletics) and Hannah Tompkins (student) attended the training. The plan was to implement health education for students the following semester.

In 2017 Lisa Lisius focused on introducing the Step-Up Bystander Intervention program to campus with the help of Cyndi Pratt, Hanna Thompkins and at least 8-10 additional volunteers and her Health Initiative students. Starting with the Community Advisor’s (CA) training program in August 2017, they made presentations to numerous groups throughout the year, including the following: Student Senate, all Varsity teams and some club teams (ex: Rugby), and other student clubs and organizations. Other types of education included posters, and “table top” education in the dining halls, library, snack bar, etc.

In 2018, the primary health education focus was bringing the Bystander Intervention message to the campus community. Promoting Step Up will assist with the development of prosocial behavior needed to help prevent problems, address injustice, and to build the caring campus community we all want. Student Health Center frequently gets feedback on the Facebook page or in person from students who attended a program who then Stepped Up to help a student in need; making sure that an intoxicated student got home safely or speaking up in a situation where something said was inappropriate.

The Health Advocate team of students presented the Step Up program to numerous groups in 2018. These included the CA’s, Student Senate, Alpha Phi Omega (APO), and multiple sports teams. Starting in the Spring Semester, a collaborative effort was implemented with Alison Thayer (Fitness and Recreation / Instructor) targeting the required Physical Health Education (PHE) course. All PHE students will be required to attend a Step Up program which will be scheduled on a Friday during their first year at UMF.

The Bystander Intervention programs’ connection with Athletics has been productive. The leadership from Julie Davis (Athletic Director) and Cyndi Pratt (Athletics) who communicate with the varsity coaches and teams that all varsity athletes are required to attend at least one Step Up program as well as the coordination with Alison Thayer’s PHE classes have been invaluable.
Besides using the table tops and bulletin boards to promote health education messages, the Step Up team was able to make and give two additional programs which tie into the overall health and safety message. In October, 2018, we presented a *Halloween Pre-game* program. The focus was to educate students before the first UMF dance of the year about risk-reduction involving alcohol, drugs, and sexual assault.

In April 2018, with cooperation with the Rainbow League (a student organization), we presented *How to be an Ally*. We participated in the mental health awareness *Fresh Check Day* in collaboration with Active Minds. At the end of each of the Fall and Spring Semesters in 2017 and 2018 we organized a fun, stress-reducing event for campus. The goal was to continue to expand the Bystander intervention message with more specific issues (i.e.: relationship abuse, sexual harassment, sexual assault, anger, alcohol misuse and alcohol poisoning, and depression).

In 2019 the Bystander Intervention program changed supervision and moved to the Center of Student Development under supervision of Gavin Pickering. Step-Up continued involvement with presentations to PHE 100 classes and participation with programming on campus including Fresh Check Day and a meet and greet program presented by the Multicultural Club. Step-Up students also continued “table-top” education in the dining hall, library, and snack bar. Step-Up also presented a safe relationships program near Valentine’s Day and supported the Vagina Monologues which was a collaborative effort with Counseling Services, Clef Notes, and SAPARS.

Step-Up continued into 2020 providing PHE 100 presentations both in person (physically distanced) and a virtual presentation created by students. These students worked to modify/modernize the presentation and train new student workers and volunteers to present this material. Students presented a suicide awareness/prevention vigil in coordination with the American Foundation of Suicide Prevention and had a guest speaker from AFSP. Step up planned an alcohol awareness program for October but had to cancel due to physical distancing restrictions. Step-Up is working toward a Fresh Check Day virtual event in the spring as well as a Suicide Prevention walk.
- **UMS Compliance Track Online Training**
  The University of Maine System requires all employees, managers, student employees and student supervisors to conduct annual mandatory training. The online trainings include the following modules: Basic Safety, Conflicts of Interest, Federal Education Rights and Privacy Act (FERPA), Information Security, Sexual Harassment Prevention, Title IX and Information, Communication and Technology (ICT) Accessibility Awareness.

- **UMS Active Shooter Preparedness Training Video**
  This important resource is designed to help our campus communities prepare and respond to active shooter incidents and to share critical information and guidance on how to both recognize and survive an active shooter situation ([https://umaine.edu/police/active-shooter/](https://umaine.edu/police/active-shooter/)). Annual emails to faculty, staff and students alert them to the availability of this training.

- **Residence Hall Safety Awareness:**
  At the beginning of each semester, the UMF Department of Public Safety/Campus Police conducts a mandatory campus security authority training with the Student Life staff. Crime prevention, safety and security programs are presented in each residence hall upon request by the Community Assistants. The Student Life staff conducted the following programming in the Residence Halls in 2019:
  
  - **Mocktails** – Residential students in Mallett Hall participated in an alcohol awareness program, while consuming non-alcoholic beverages (mocktails).
  - **Party with Purington** – Residential students in Purington Hall met other students in their residence hall while playing games that were centered on alcohol awareness and alcohol facts.
  - **Mocktails and Pong** – This program provided residential students in France Allen Black Hall with knowledge of the dangers of binge drinking, which consuming non-alcoholic beverages (mocktails).
  - **Turnt with your CA** – Residential students in Dakin Hall learned about the campus alcohol policies and the dangers of alcohol consumption. Students were also able to ask questions about the topic of alcohol and campus policies.
  - **Boozy Bash** – Residential students in the Scott Complex learned about the dangers of alcohol while having fun and meeting new people.
- **Vodka Beach Party** – This program in the Scott Complex had non-alcoholic beverages (mocktails), activities, and games that were all centered on alcohol education.

- **STDs are Spooky** – Residential students in Purington Hall participated in a Halloween themed program where they learned about safe sex, STDs, and STIs.

- **My Room Is Hate Free** – Residential students in the Scott Complex made and decorated posters that could be put on their residence hall doors to say they have a welcoming space and a Hate Free room.

- **Sex Bingo** – This program in the Scott Complex had residential students playing Bingo and learning about safe sex and general sex education information.

- **Sex: The New Pizza** – Community Assistants and residential students in the Scott Complex participated in Title IX Awareness and Prevention training while having a deep conversation about proper sexual health education, the topic of consent, resources on campus, and a brief lesson about Title IX.

- **Alcohol Awareness** – Residential students in Stone Hall learned about alcohol safety and campus alcohol policies.

- **Mocktail Party** – Residential students in Stone Hall learned about the dangers of alcohol, while meeting new people and having fun.

- **Denim Day** – The aim of the this program was to raise awareness to residential students in Stone Hall about sexual assault and bringing residents together to have a conversation about sexual assault.

- **So You Think You Can Drink** – Residential students in the Scott Complex had to maneuver through an obstacle course while wearing the drunk simulation goggles. This gave them the understanding of how drinking alcohol can affect them physically.

- **Get Turnt with Your C.A.’s** – This program made residential students in the Scott Complex aware of the dangers and policies pertaining to alcohol. It also gave them a chance to safely learn and ask questions around alcohol.

- **Mocktails and Munchies** – This alcohol awareness program assisted residential students in the Scott Complex with learning about the dangers of alcohol, while having fun and meeting new
people.

- **Get Sauced with Sage** – Residential students in the Scott Complex learned about the health risks associated with alcohol consumption while having fun and meeting new people.
- **Mocktails and Mario Cart** – Residential students in the Scott Complex learned about alcohol safety, while consuming non-alcoholic “mocktails,” wearing the drunk simulation goggles, and playing Mario Kart.
- **Sex, Candy, and Bingo** – Residential students in Dakin Hall ate candy, played Bingo, and learned about safe sex.
- **Cody & Cali's Mocktail Party** – This alcohol awareness program assisted residential students in Stone Hall with learning about the dangers of alcohol, while drinking non-alcoholic beverages (mocktails).
- **Don’t Get Smashed Bro** – Residential students in Purington Hall played Super Smash Bros video game while wearing the drunk goggles. They also learned facts about drunk driving.
- **Get Lit with Your CA** – This program had residential students in Mallett Hall getting to know their CAs while learning alcohol facts and healthy drinking habits.
- **Test Your Drunk Driving** – Residential students in France Allen Black Hall played video games and did other activities while wearing drunk goggles. They also learned facts about drunk driving.

- **UMF Escort Program**: The UMF Escort Program, under the direct supervision of the UMF Director of Public Safety/Chief of Police, provides evening escort service to students, employees and guests. This service is available during night time hours and escort requests can be made by calling 207-778-7400. This service provides an escort to individuals walking from one point on campus to another point on campus. Student Security Escorts will post outside the buildings holding night classes and offer their services to any UMF community member wishing to partake.

- **Printed Crime Prevention Materials**: The UMF Department of Public Safety/Campus Police prints and distributes numerous brochures and handouts relating to sexual assault prevention, crime prevention, residence hall safety tips
and emergency reporting procedures. These handouts are provided to all first year students at Centralized Check-In and also posted on residence hall bulletin boards.

- **Crime Prevention Presentations**: Officers will conduct crime prevention and substance abuse awareness programs in Residence Halls and elsewhere on campus throughout the year, upon request to the UMF Director of Public Safety/Chief of Police. The Police Sergeant coordinating the event will meet with the faculty, staff or event organizer and develop the appropriate campus safety informational presentation, catering to the audience.

- **Event Security**: UMF Department of Public Safety/Campus Police works with event organizers to ensure that events are being held safely for participants. Students hired and trained as Event Security are available upon request and will assist Campus Police Officers at the Halloween Dance, the Spring Fling Dance, the Multi-Cultural Dance and other events during Spring Fling weekend.

- **Social Media**: The UMF Department of Public Safety/Campus Police will post public safety and University related notifications, events and/or status updates on its Facebook page (University of Maine at Farmington Campus Police Department) and Instagram (UMF Campus Police / #umfpubsafealerts). These notifications include parking information, parking bans, road closures for events, UMF sporting or special events being held on campus, new State Law updates, events being held around Franklin County (non-UMF specific), etc.

**University Alcohol and Drug Policy**

University of Maine at Farmington observes all laws governing the use of alcohol and other drugs and does not condone violation of these laws by any student at any time. Students are held personally responsible for complying with all aspects of Maine law. The prohibitions of Maine law include, but are not limited to the following:

- The sale of alcoholic beverages by any person who does not have a license to sell such beverages in full force and effect at the time of sale.
- The sale of alcoholic beverages by any person to a person who has not attained 21 years of age.
- Consumption or purchase of alcoholic beverages by any person who has not attained 21 years of age.
• Transportation by automobile within the state of Maine of alcoholic beverages by any person who has not attained the age of 21 years.
• The furnishing of, procurement, or delivery of alcoholic beverages to a person who has not attained the age of 21 years or who is intoxicated.
• Allowing of any minor under the control of another person, or in any place under the control of that person, to possess or consume alcoholic beverages.
• The presentation of any written or oral evidence of age which is false, fraudulent or not their own for the purpose of ordering, purchasing or attempting to purchase or other otherwise procuring or attempting to procure intoxicating liquor by a person who has not attained the age of 21 years.

University of Maine at Farmington does not shield its students from the law or from the consequences of their own behavior.

The University of Maine at Farmington has been designated “DRUG FREE.” The possession, sale, manufacture or distribution of any controlled substances is illegal under both state and federal laws. Such laws are strictly enforced by the UMF Department of Public Safety/Campus Police.

Violators are subject to university disciplinary action, criminal prosecution, fine and/or imprisonment.

Educational sanctions are given to students who are found responsible for violating the University of Maine System Student Code of Conduct related to drug and alcohol policies. These sanctions include:

• An alcohol awareness and prevention seminar facilitated by the Healthy Community Coalition of Greater Franklin County
• Creation of an alcohol and/or drug information and prevention bulletin board that is put up in the residence halls
• Creation of an alcohol and/or drug information and prevention program that is put on in the residence halls
• A reflection paper and success plan describing the incident that occurred, what they learned from the incident and conduct process, and how they can prevent it from happening again in the future.
• Community service that relates to the policy violated and that helps pay back to the community that was affected by the policy violation.
Alcohol Awareness and Education

The UMF Department of Student Life engages in numerous alcohol education and awareness activities. Information is conveyed to students through residence hall newsletters, hall and floor meetings and bulletin boards. The UMF Department of Student Life offered and/or sponsored numerous alcohol awareness programs (see list above for specific events). Community Assistants in every hall offered programs, such as looking at the physical and social effects of alcohol and possible legal ramifications with drinking and driving. Alcohol educational bulletin boards are displayed in the halls to provide policy and education information.

Policy on Alcohol and Illegal Drugs for Employees

The UMF Department of Public Safety/Campus Police is committed to providing a safe and orderly environment for all members of the campus community. To accomplish this goal, the University advises all members that it is unlawful to manufacture, distribute, dispense, possess and/or use illegal drugs on UMF property. Any violation of this policy or state and federal laws regarding drugs may result in prosecution or other campus disciplinary action. The University of Maine at Farmington views alcohol and substance abuse as a serious problem. In compliance with the Drug Free Schools and Communities Act and the Drug Free Workplace Act, the University publishes and distributes annually a booklet which informs all students and employees of UMF’s substance abuse policy, sanctions for violation of the policy, and state and federal alcohol and drug offenses and sanctions. For a copy of the booklet, “Alcohol and Drugs, What every Student and Employee Should Know about the Use and Abuse of Alcohol and Illegal Drugs,” contact the UMF Human Resources Department, 207-778-7246.

Employee violations of these policies will be reported to the Vice President for Student Affairs, the Chief Business Officer and the Director of Human Resources. In the case of members of the Faculty found to be in violation, a report will be filed with the Provost and Vice President for Academic Affairs for review and action. Employees are subject to appropriate sanctions that may include referral to standing procedure for termination of employment.

Unlawful possession, use or distribution of illicit drugs or alcohol may involve the above sanctions, according to the severity of the infraction and the kind of involvement of the employee. All employees involved may be required to undergo professional
assessment by a substance abuse professional designated by the University to
determine whether they are involved in substance abuse or addiction. In case of
dependency, the University may treat the case as a disability.

**Policy Statement Addressing Counselors**

As a result of the negotiated rulemaking process which followed the signing into law
the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those
considered to be campus security authorities. Campus “Professional Counselors”, when
acting as such, are not considered to be campus security authorities and are not
required to report crimes for inclusion into the annual disclosure of crime statistics. As a
matter of policy, they are encouraged, if and when they deem it appropriate, to inform
persons being counseled of the procedures to report crimes on a voluntary basis for
inclusion into the annual crime statistics.

*Professional Counselor:* A person whose official responsibilities include providing
mental health counseling to members of the institution’s community and who is
functioning within the scope of the counselor’s license or certification. This definition
applies even to professional counselors who are not employees of the institution, but
are under contract to provide counseling at the institution.

UMF does not provide confidential *pastoral counseling* or support at this time.

The professional counselors at the University of Maine at Farmington belong to the
Center for Student Development and supervised by the Director of the Center for
Student Development. Staff at the Center for Student Development have participated
in the following coalitions and events to assist the University with alcohol and
substance abuse awareness:

- The Director of the Center for Student Development participates in the
  Substance Free Community Coalition Coordinated by the Healthy Community
  Coalition.
- The Director of the Center for Student Development participated in the NCO
  Tobacco Referral Training.
Timely Warnings

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), the UMF Department of Public Safety/Campus Police will post timely warnings to notify members of the community about serious crimes that occur on campus. Knowledge of such crimes will assist community members in making informed decisions about their personal safety and in preventing similar crimes from occurring. These warnings will be posted if a serious crime on campus constitutes an ongoing or continuing threat to the community.

The decision to issue a timely warning shall be decided on a case-by-case basis in compliance with the Clery Act. The decision is made by the Vice President of Student Affairs and the Director of Public Safety/Chief of Police after considering all available facts, including whether the crime is considered a serious threat to students or employees and the risk of compromising law enforcement efforts.

University of Maine at Farmington Department of Public Safety/Campus Police issues timely warnings for the following incidents:

- Homicide
- Sex Offenses
- Aggravated assault
- Robbery
- Burglary
- Motor Vehicle Theft
- Arson
- Other crimes as determined necessary by the Director of Public Safety/Chief of Police or Vice President for Student and Community Services

University of Maine at Farmington Department of Public Safety/Campus Police does NOT issue a timely warning for the above listed crimes if:

- The suspect(s) has (have) been apprehended and the threat of imminent danger to the campus community has been mitigated by said apprehension.
- If a report was not filed with UMF Department of Public Safety/Campus Police or if UMF Department of Public Safety/Campus Police was not notified by campus security authorities in a manner that would allow the department to post a "timely" warning to the community.
• Unless there are extenuating circumstances, a report that is filed more than five days after the date of the alleged incident may not allow the UMF Department of Public Safety/Campus Police to post a "timely" warning to the community. This type of situation will be evaluated on a case-by-case basis.

A timely warning and updates may be distributed to the campus through any one of more of the following mechanisms:

- **MyCampus**: UMF’s online directory/source of information of everything that a campus community member may need.

- **Directed Communications - TEXT / EMAIL**: University of Maine Farmington email system alerting students, faculty, and staff.

- **Flyers**: posted on bulletin boards, exterior doors in academic buildings, residence halls, outdoor boards and administrative buildings.

- **University of Maine at Farmington Department of Public Safety/Campus Police website**: [http://www2.umf.maine.edu/publicsafety/](http://www2.umf.maine.edu/publicsafety/)

- **University of Maine at Farmington Emergency Notification System (VISIPLEX)**: The Visiplex Notification System has been installed in both internal and external locations throughout campus and is used when there is imminent danger to the community. If the notification system is activated, the campus community will be issued specific instructions on how to react to the incident in question. Other messaging systems will also be used with the Visiplex System (i.e. the email or text alerts) to assist with providing these instructions. The audible horn located on top of the Public Safety building is still operational and can be used as well.

A copy of the timely warning will be filed in the corresponding case file.

The UMF Department of Public Safety/Campus Police maintains a daily crime and fire log that contains all crimes and fires reported to the department. These can be viewed at the Public Safety/Campus Police office upon request to the Director of Public Safety/Chief of Police.
Daily Crime Log

The UMF Department of Public Safety/Campus Police maintains a Daily Crime Log of reported crimes. This report includes the nature of the crime, date and time, and general location, along with the status of the complaint. Entries or updates are made within two business days. This log is available at the UMF Department of Public Safety/Campus Police, upon request to the Director of Public Safety/Chief of Police.

Campus Security Authorities

A Campus Security Authority (CSA) is any individual or individual who has the responsibility for campus security, but who does not constitute a campus security officer. This includes officials of the University who have significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

The Director of Public Safety/Chief of Police is responsible for the identification, training, collecting and reviewing all reports from all Campus Security Authorities.

The Current UMF Campus Security Authorities are listed below; the positions are CSAs no matter who is serving in them.

Department of Public Safety/Campus Police 207-778-7400

149 Quebec Street

(Camps Police Officers, Staff, Student Employees)

Chief Brock Caton (Director of Public Safety/Chief of Police)

Full-time Officers

Sergeant Wayne Drake (Assistant Director)

Sergeant Marc Bowering

Officer Adam Welch

Reserve Police Officers (Part-Time)

Officer Robert Samson

Officer Shane Cote
Officer Mary Hastings
Officer Ernest Steward Jr.
Officer Mike Adcock
Officer Levi Gould
Officer Ernest Steward III
Officer Billie Hatfield
Officer Joseph Sage
Officer Walter Fails
Officer Tyler Fournier
Officer Drew Holston
Officer Kevin Lemay

**Athletics Department** 207-778-7147

163 High St

*(Directors, Associate and Assistant Directors, and Coaches)*

Julie Davis, Director of Athletics, Fitness and Recreation

Jamie Beaudoin, Associate Athletic Director and Head Women’s Basketball Coach

Dylan Eustis, Assistant Women’s Basketball Coach

Cyndi Pratt, Assistant Athletic Director, Senior Women's Administrator, and Women’s Field Hockey Head Coach

Hattie Huston, Associate Head Field Hockey Coach

Chris Bessey, Head Baseball Coach, Asst. Sports Information

Zach Keen, Assistant Baseball Coach

Ryan Pratt, Volunteer Assistant Baseball Coach (Fall only)

Sam Leal, Head Men’s Basketball Coach
Jim Bessey, Assistant Men’s Basketball Coach
Nate Carson, Volunteer Assistant Men’s Basketball Coach
Jared Brown, Assistant Men’s Basketball Coach
Sean Cabaniss, Head Men’s & Women’s Cross Country and Track & Field Coach
Benjamin Toribio, Assistant Men’s & Women’s Track and Field Coach
Daniel Colina, Assistant Men’s & Women’s Track and Field Coach
Bob Timmons, Head Coach Golf
Bridget Lawless, Head Women’s Lacrosse Coach
Matt Reynolds, Assistant Women’s Lacrosse Coach
Scott Hoisington, Snow Sports Director
Andrew Willihan, Head Men’s/Women’s Alpine Coach & Asst. Snow Sport Dir.
Shawn Russell, Associate Head Coach for Men’s & Women’s Freeride/Ski/Snowboard
Merit “Buzz” Bean, Associate Head Coach Men’s & Women’s Nordic Ski
Blake Hart, Head Coach Men’s Soccer
Andrew Longhurst, Assistant Coach Men’s Soccer
Molly Wilkie, Head Coach Women’s Soccer
Avalon Amador, Assistant Coach Women’s Soccer
Kat McKay, Head Coach Women’s Fastpitch Softball
Kiana Thompson, Assistant Coach Women’s Fastpitch Softball
Karin Krzal, Athletics Health Administrator, Head Athletic Trainer
Ryan Thompson, Certified Athletic Trainer
Nigel Fung-A-Fat, Certified Athletic Trainer
Cameron Eggeman, Sports Information Director/Eligibility Officer

Sodexo Dining Services 207-778-7358
111 South St

(Managers)

Adam Vigue, General Manager
Mike Ingalls, Food Services Manager
Heather Vigue, Catering Manager

Department of Student Life

111 South St

[Director, Assistant Directors, Graduate Area Coordinators and Community Assistants
(Community Assistants are student staff members / workers)]

Student Life Staff: Frances Allen Black Hall

126 Lincoln Street

Brian Ufford, Director of Student Life

Student Life Staff: Purington Hall

172 High Street

Brian Ufford, Director of Student Life

Student Life Staff: Mallett Hall

180 High Street

Hope Shore, Assistant Director of Student Life

Student Life Staff: Stone Hall

115 Maguire Street

Hope Shore, Assistant Director of Student Life

Student Life Staff: Dakin Hall

117 Perkins Street
Closed, to residential living, serving as a quarantine / isolation facility

**Student Life Staff: Lockwood Hall**  207-779-4946
111 Perkins Street
Brian Ufford, Director of Student Life

**Student Life Staff: Scott Hall North**  207-462-0389
245 Main Street
Madison Ochoco, Graduate Assistant

**Student Life Staff: Scott Hall South**  207-462-0389
251 Main Street
Madison Ochoco, Graduate Assistant

**Student Life Staff: Scott Hall West**  207-462-0389
249 Main Street
Madison Ochoco, Graduate Assistant

**Center for Student Involvement**  207-778-7348
111 South Street
Brian Ufford, Director of Student Life / Hope Shore, Assistant Director of Student Life

**The Landing**  207-778-7348
111 South Street
Judy Peary-Adams, Administrative Assistant

**Conference & Events**  207-778-7344
111 South St.
Ernestine Hutchinson, Coordinator of Conferences and Events

**Student Leadership and Service**  207-778-7593
117 South Street
Kirsten Swan, Director of Student Leadership and Service

**Student Services / Employment** 207-778-7107/7103
224 Main St.

Joseph Toner/Miranda Brodeur, Financial Aid and Merrill Center

**VP for Student Affairs** 207-778-7087
224 Main St.

Christine Wilson, Vice President for Student Affairs / Enrollment Management

**VP for Academic Affairs** 207-778-7154
224 Main St.

Eric Brown, Provost / Vice President for Academic Affairs

**Fitness and Recreation Department** 207-778-7495
152 Quebec St.

*Director, Assistant Directors, and Coordinators*

Benjamin White, Director of Fitness and Recreation
Leah Brackett, Assistant Director
Jennifer Pageot, Assistant Director
Allison Thayer, Assistant Director
Michael Colella, Coordinator of Group Fitness
Andrew Willihan, Coordinator of Outdoor Recreation

**Experiential and Global Education** 207-778-7292 / 7122
252 Main St.

Linda Beck, Associate Dean of Experiential and Global Education
Lynne Eustis, Assistant Director of Global Education

**AA / EEO and Deputy Title IX Coordinator** 207-592-3618
224 Main St.
Amie Parker, Director of Human Resources

**TRIO Programs: Upward Bound / Johnson Scholars** 207-778-7297

252 Main St
*(Director, Assistant Director, and Coordinator)*

Lynn Ploof-Davis, Director of TRIO Programs
Elyse Pratt-Ronco, Assistant Director of Upward Bound
Mary Sinclair, Student Services Coordinator of Upward Bound
Marilyn Wegner, Assistant Director of Johnson Scholars

**Maine Jazz Camp** 718-499-9051

PO Box 150-597

Brooklyn, NY

Christine Correa

**Adam Walsh Child Protection and Safety Act**

Information regarding registered sex offenders in the State of Maine under section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921) may be obtained by contacting the UMF Department of Public Safety/Campus Police or at the State of Maine Sex Offender Registry at [http://sor.informe.org/sor/](http://sor.informe.org/sor/).

**Missing Student Notification**

If a student has been missing for 24 hours, we encourage concerned parties to contact the UMF Department of Public Safety/Campus Police at 207-778-7400. Any missing student report shall be referred immediately to the UMF Department of Public Safety/Campus Police, or, in the absence of an institutional police or campus security department, to the local law enforcement agency that has jurisdiction in the area.
Each student may identify a contact person or persons whom the University shall notify within 24 hours of the determination that the student is missing, if the student has been determined missing by the UMF Department of Public Safety/Campus Police, or the local law enforcement agency. Contact information will be registered confidentially and will be accessible only to authorized campus officials, and may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. If a student is under 18 years of age and not emancipated, the University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

The University will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

**Dating Violence, Domestic Violence, Sexual Assault, Stalking and Retaliation**

The University is committed to providing a safe environment which promotes the dignity and worth of each member of the community. For this reason, the University will not tolerate dating violence, domestic violence, sexual assault, stalking or retaliation in any form.

The University conducts educational programs to promote awareness of dating violence, domestic violence, sexual assault and stalking. This includes primary prevention and awareness programs for incoming students and new employees, and ongoing prevention and awareness campaigns for students, faculty and staff. All employees and students must participate in all required educational programs.

Primary educational programs include: University of Maine System Policy and Procedure On-line Training – Sex Discrimination, Sexual Harassment, Sexual Assault, Relationship Violence, Stalking and Retaliation, Student Orientation Play “If” presented to first year students, and various UMF-sponsored educational and awareness activities during Domestic Violence Awareness Month (October) and Sexual Assault Awareness Month (April) “Step-Up” bystander training is integrated into the First Year Physical Health/Activity course in collaboration with Student Center for Success, peer educators/FRC staff. Athletics Administration (the A.D./delegate) does in person education sessions for all varsity student-athletes (by season/team/individual if they
cannot make the larger groups with the aim of 100% participation) reviewing the applicable laws, definitions, proactive/culture/leadership prevention responsibilities as well as reporting options/procedures/expectations and impact.

Ongoing awareness campaigns include: It’s on Us Awareness Campaign, March for Violence Free Communities Campaign, CVPC Sponsored Events showing “The Mask You Live In” and “TED Talks: Pizza is the New Sex,” Teal Ribbon Run/Walk (Sexual Assault Awareness), the “Love is Louder” Campaign.

The University prohibits the crimes of dating violence, domestic violence, sexual assault and stalking as defined by federal Clery regulations as follows:

**Domestic Violence** – A felony or misdemeanor crime of violence committed:

(A) By a current or former spouse or intimate partner of the victim;

(B) By a person with whom the victim shares a child in common;

(C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;

(D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or

(E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

All forms of domestic violence prohibited by Maine law are also included (see Domestic Violence Assault, Domestic Violence Criminal Threatening, Domestic Violence Terrorizing, Domestic Violence Stalking, and Domestic Violence Reckless Conduct).

**Dating Violence** – Dating violence is violence committed against a person by an individual who is or has been in a social relationship of a romantic or intimate nature with that person. Whether a dating relationship exists is determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse
or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

**Sexual Assault**
Sexual assault means an offense that meets the definition of rape, fondling, incest, or statutory rape.

*Rape* is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

*Fondling* is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

*Incest* is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

*Statutory rape* is non-forcible sexual intercourse with a person who is under the statutory age of consent. All forms of sexual assault and sexual contact prohibited by Maine law are also included.

**Stalking** – Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

(A) Fear for the person's safety or the safety of others; or
(B) Suffer substantial emotional distress.

(ii) For the purposes of this definition—

(A) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

(B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

(C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
Retaliation - Retaliation is action taken by the University or any individual or group against any person for opposing any practices forbidden under this policy or for filing a complaint, testifying, assisting, or participating in an investigation or proceeding under this policy. This includes action taken against a bystander who intervened to stop or attempt to stop a violation of this policy. Retaliation includes intimidating, threatening, coercing, or in any way discriminating against an individual because of the individual’s complaint or participation. Action is generally deemed retaliatory if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy.

Maine law defines the crimes of assault, domestic violence, sexual assault and stalking differently than the federal Clery regulations. The State of Maine definitions of these crimes and of consent are as follows:

Assault

Intentionally, knowingly or recklessly causing bodily injury or offensive physical contact to another person.

Domestic Violence

Intentionally, knowingly or recklessly causing bodily injury or offensive physical contact to another person and the victim is a spouse or domestic partner or former spouse or former domestic partner, an individual presently or formerly living together as a spouse, a natural parent of the same child, adult household member related by consanguinity or affinity or minor children of a household member when the defendant is an adult household member and individuals presently or formerly living together and individuals who are or were sexual partners. Holding oneself out to be a spouse is not necessary to constitute "living as spouses." For purposes of this definition, "domestic partners" means 2 unmarried adults who are domiciled together under long-term arrangements that evidence a commitment to remain responsible indefinitely for each other's welfare.

Gross Sexual Assault

1. A person is guilty of gross sexual assault if that person engages in a sexual act with another person and:

A. The other person submits as a result of compulsion.

B. The other person, not the actor's spouse, has not in fact attained the age of 14 years.
C. The other person, not the actor's spouse, has not in fact attained 12 years of age.

2. A person is guilty of gross sexual assault if that person engages in a sexual act with another person and:

A. The actor has substantially impaired the other person's power to appraise or control the other person's sexual acts by furnishing, administering or employing drugs, intoxicants or other similar means.

B. The actor compels or induces the other person to engage in the sexual act by any threat.

C. The other person suffers from mental disability that is reasonably apparent or known to the actor, and which in fact renders the other person substantially incapable of appraising the nature of the contact involved or of understanding that the person has the right to deny or withdraw consent.

D. The other person is unconscious or otherwise physically incapable of resisting and has not consented to the sexual act.

E. The other person, not the actor's spouse, is under official supervision as a probationer, a parolee, a sex offender on supervised release, a prisoner on supervised community confinement status or a juvenile on community reintegration status or is detained in a hospital, prison or other institution, and the actor has supervisory or disciplinary authority over the other person.

F. The other person, not the actor's spouse, has not in fact attained the age of 18 years and is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor is a teacher, employee or other official having instructional, supervisory or disciplinary authority over the student.

G. The other person, not the actor's spouse, has not attained the age of 18 years and is a resident in or attending a children's home, child care facility, facility operated by a family child care provider, children's residential care facility, drug treatment center, youth camp licensed under Title 22, section 2495 or similar school, facility or institution regularly providing care or services for children, and the actor is a teacher, employee or other person having instructional, supervisory or disciplinary authority over the other person.
H. The other person has not in fact attained the age of 18 years and the actor is a parent, stepparent, foster parent, guardian or other similar person responsible for the long-term care and welfare of that other person.

I. The actor is a psychiatrist, a psychologist or licensed as a social worker or purports to be a psychiatrist, a psychologist or licensed as a social worker to the other person and the other person, not the actor's spouse, is a current patient or client of the actor.

J. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and the organization, program or residence recognizes the other person as a person with an intellectual disability or autism. It is an affirmative defense to prosecution under this paragraph that the actor receives services for an intellectual disability or autism or is a person with an intellectual disability, as defined in Title 34-B, section 5001, subsection 3, or autism, as defined in Title 34-B, section 6002.

K. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and suffers from a mental disability that is reasonably apparent or known to the actor.

L. The actor is employed to provide care to a dependent person, who is not the actor's spouse or domestic partner and who is unable to perform self-care because of advanced age or physical or mental disease, disorder or defect. For the purposes of this paragraph, "domestic partners" means 2 unmarried adults who are domiciled together under a long-term arrangement that evidences a commitment to remain responsible indefinitely for each other's welfare.

M. The other person has not expressly or impliedly acquiesced to the sexual act.

**Unlawful sexual touching.** A person is guilty of unlawful sexual touching if the actor intentionally subjects another person to any sexual touching and:

A. The other person has not expressly or impliedly acquiesced in the sexual touching,

B. The other person is unconscious or otherwise physically incapable of resisting and has not consented to the sexual touching.
C. The other person, not the actor's spouse, is in fact less than 14 years of age and the actor is at least 5 years older.

D. The other person suffers from a mental disability that is reasonably apparent or known to the actor that in fact renders the other person substantially incapable of appraising the nature of the touching involved or of understanding that the other person has the right to deny or withdraw consent.

E. The other person, not the actor's spouse, is under official supervision as a probationer, a parolee, a sex offender on supervised release, a prisoner on supervised community confinement status or a juvenile on community reintegration status or is detained in a hospital, prison or other institution and the actor has supervisory or disciplinary authority over the other person.

F. The other person, not the actor's spouse, is in fact less than 18 years of age and is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor is a teacher, employee or other official having instructional, supervisory or disciplinary authority over the student.

G. The other person is in fact less than 18 years of age and the actor is a parent, stepparent, foster parent, guardian or other similar person responsible for the long-term general care and welfare of that other person.

H. The other person submits as a result of compulsion.

I. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and the organization, program or residence recognizes that other person as a person with an intellectual disability or autism. It is an affirmative defense to prosecution under this paragraph that the actor receives services for an intellectual disability or autism or is a person with an intellectual disability, as defined in Title 34-B, section 5001, subsection 3, or autism, as defined in Title 34-B, section 6002.

J. The other person, not the actor's spouse, is in fact less than 18 years of age and is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor, who is at least 21 years of age, is a teacher, employee or other official in the school district, school union, educational unit, school, facility or institution in which the student is enrolled.
K. The actor is a psychiatrist, a psychologist or licensed as a social worker or purports to be a psychiatrist, a psychologist or licensed as a social worker to the other person and the other person, not the actor's spouse, is a current patient or client of the actor.

L. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and suffers from a mental disability that is reasonably apparent or known to the actor.

M. The actor is employed to provide care to a dependent person, who is not the actor's spouse or domestic partner and who is unable to perform self-care because of advanced age or physical or mental disease, disorder or defect. For the purposes of this paragraph, "domestic partners" means 2 unmarried adults who are domiciled together under a long-term arrangement that evidences a commitment to remain responsible indefinitely for each other's welfare.

A person is guilty of sexual abuse of a minor if:

A. The person engages in a sexual act with another person, not the actor's spouse, who is either 14 or 15 years of age and the actor is at least 5 years older than the other person.

A-1. The person violates paragraph A and the actor knows that the other person is related to the actor within the 2nd degree of consanguinity.

A-2. The person violates paragraph A and the actor is at least 10 years older than the other person.

C. The person is at least 21 years of age and engages in a sexual act with another person, not the actor's spouse, who is either 16 or 17 years of age and is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor is a teacher, employee or other official in the school district, school union, educational unit, school, facility or institution in which the student is enrolled.

D. The person violates paragraph C and the actor knows that the student is related to the actor within the 2nd degree of consanguinity.

E. The person violates paragraph C and the actor is at least 10 years older than the student.

A person is guilty of incest if the person is at least 18 years of age and:
Engages in sexual intercourse with another person who the actor knows is related to the actor within the 2nd degree of consanguinity.

It is a defense to a prosecution under this section that, at the time the actor engaged in sexual intercourse with the other person, the actor was legally married to the other person.

**Stalking**

A person is guilty of stalking if:

A. The actor intentionally or knowingly engages in a course of conduct directed at or concerning a specific person that would cause a reasonable person:

(1) To suffer serious inconvenience or emotional distress;

(2) To fear bodily injury or to fear bodily injury to a close relation;

(3) To fear death or to fear the death of a close relation;

(4) To fear damage or destruction to or tampering with property; or

(5) To fear injury to or the death of an animal owned by or in the possession and control of that specific person.

**Consent**

It is not consent to sexual activity if:

A. The injury inflicted or the injury threatened was such as to endanger life or to cause serious bodily injury;

B. The conduct and the injury are not reasonably foreseeable hazards of joint participation in a lawful athletic contest or competitive sport; or

C. The conduct and the injury are reasonably not foreseeable hazards of an occupation or profession or of medical or scientific experimentation conducted by recognized methods, and the persons subjected to such conduct or injury have not been made aware of the risks involved prior to giving consent.

D. It is given by a person who is declared by a statute or by a judicial decision to be legally incompetent to authorize the conduct charged to constitute the crime, and such incompetence is manifest or known to the actor;
E. It is given by a person who, by reason of intoxication, physical illness, mental illness or mental defect, including, but not limited to, dementia and other cognitive impairments, or youth, is manifestly unable, or known by the defendant to be unable, to make a reasonable judgment as to the nature or harmfulness of the conduct charged to constitute the crime; or

F. It is induced by force, duress or deception or undue influence.

**Bystander Intervention**

*Bystander intervention* means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

**Information on Risk Reduction**

*Risk reduction* means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

**Criminal Investigations and Criminal Charges**

The UMF Department of Public Safety/Campus Police investigates all criminal conduct that may occur on the campus. The UMF Department of Public Safety/Campus Police has trained and experienced police officers/criminal investigators that work directly with the Franklin County District Attorney’s Office. All cases of criminal matters are presented to the District Attorney’s Office for review. Violent crimes take priority over property crimes and time is of the essence.

If possible, the assailant will be apprehended, the suspect will be charged and/or arrested with the appropriate offenses as defined in the Maine Criminal Statutes. The assailant may be incarcerated or released on bail depending on the circumstances of the crime. One of the usual conditions of bail is that the suspect cannot make any attempt to contact the victim/survivor, directly or indirectly. If the victim/survivor are contacted by the suspect or feels threatened in any way, he/she is encouraged to notify the UMF Department of Public Safety/Campus Police immediately.
The Following is Guidance to Any Person Who is Sexually Assaulted or Experience Domestic Violence, Dating Violence or Stalking

- Get to a safe location. If you are a student and are unsure where to go or can think of nowhere that is safe at this time, please consider calling the UMF Department of Public Safety/Campus Police at 207-778-7400 or 911. Student Life staff can help with housing arrangements as well.
- Consider asking a trusted friend or relative to be with you for support.
- Seek medical care as soon as possible. You may need basic medical treatment for injuries, and you may have injuries of which you are unaware. You also may be at risk of acquiring a sexually transmitted infection, and women may be at risk for pregnancy. Trained staff at your campus Health Center or the local emergency room can speak with you about all of the medical options available and provide information about a sexual assault forensic examination (completed at Franklin Memorial Hospital).
- You may choose to file a report with the local law enforcement agency. Your report puts in place support systems that you may choose to use. The University will provide someone to assist you in filing a report with Law Enforcement if you wish.
- Preserve all evidence of the incident. If you choose to file a report with the police, it is important that you:
  - Do not bathe, wash your hands, brush your teeth, drink, eat, or even use the restroom—all these things can destroy evidence that may be helpful in a criminal investigation; however, if you have done any of these things since the incident, evidence can still be collected;
  - Do not clean or remove anything from the location where the incident occurred;
  - Write down as much as you can recall about the incident and the people involved.
- Seek some form of emotional support. While taking care of your physical needs may be the first step in taking care of yourself, it is important not to neglect the emotions you may be experiencing as a result of the assault, violence or stalking. University counseling services have employees who are specially trained to assist students with recovery and healing. CIGNA EAP services are available for employees at 1-877-622-4327.
- It is your choice to determine when and in what manner you recover from your trauma. Give yourself the time you need and know that it is never too late to get help.
How to File a Complaint and How the University Will Respond

The University strongly encourages anyone who has experienced sex discrimination, sexual harassment, retaliation, sexual assault, domestic violence, dating violence or stalking to report the incident to the appropriate contact at the University. A report can be made under this policy at any time, regardless of when the incident happened. Reporting the incident to the University does not mean that you have to file a formal complaint or bring criminal charges. Reporting the incident, however, will allow the University to provide individuals involved with information about available support and services, both on campus and off campus.

Any individual may make a third-party complaint about a violation of this policy. Individuals are encouraged to contact the appropriate office identified below as soon as possible. After receiving a complaint, the University will determine what further action, including contacting the alleged victim, is warranted. If a concern is reported by someone other than the alleged victim and the alleged victim is unwilling or unable to cooperate with an investigation, the University’s ability to respond may be significantly limited.

The Title IX Coordinator (Liz Lavoie, 207-581-1406), Deputy Title IX Coordinator (Amie Parker 207-592-3618) and Deputy Title IX Coordinator (Hope Shore 207-778-7188) are the persons on your campus, or in the System Office, responsible for the University’s overall compliance and response to incidents of sexual assault, sexual harassment and sex discrimination in general.

How and Where to File a Complaint

1. Complaints or Reports of Employees’ Conduct

All complaints or reports relating to dating violence, domestic violence, sexual assault and stalking by a University employee should be made to Deputy Title IX Coordinator, Amie Parker, at 207-592-3618.

Upon receiving a complaint or report of dating violence, domestic violence, sexual assault and stalking by a University employee, the Deputy Title IX Coordinator will assess the complaint or report and will follow the procedures described in the
University of Maine System Equal Opportunity Complaint Procedure. The Deputy Title IX Coordinator will provide the complainant with information about options for informally resolving a complaint and formal investigation of a complaint. Mediation is never appropriate in sexual assault cases. The Deputy Title IX Coordinator will provide the complainant with a written explanation of the complainant’s rights and options.

Under the University of Maine System Equal Opportunity Complaint Procedure, a complaint or report of dating violence, domestic violence, sexual assault or stalking made about a University employee, will be investigated by the System Investigations Coordinator. The Investigations Coordinator will conduct the investigation and make a recommendation to the responsible administrator, who will make a decision and impose discipline, if any, in accordance with University policies and any applicable collective bargaining agreement. The Investigations Coordinator will submit findings in writing to the responsible administrator, the complainant, the respondent, the University Equal Opportunity Officer, and the University Human Resources Director normally within sixty (60) days of receiving the formal complaint. University staff responsible for this process will respond to complaints as expeditiously as possible and will attempt to meet all deadlines, but failure to do so will not prevent the complaint process from continuing.

2. Complaints or Reports of Students’ Conduct

All complaints or reports relating to dating violence, domestic violence, sexual assault and stalking by a University student should be made to the Deputy Title IX Coordinator, Amie Parker, who may be reached at 207-592-3618 or Deputy Title IX Coordinator, Hope Shore, who may be reached at 207-778-7188.

Upon receiving a complaint or report of a violation of this policy by a University student, the Deputy Title IX Coordinator, Amie Parker or Hope Shore, will assess the complaint or report and follow the procedures described in the University of Maine System Student Conduct Code. The Deputy Title IX Coordinator will provide the complainant with information about options for informally resolving a complaint and formal investigation of a complaint. Mediation is never appropriate in sexual assault cases. The Deputy Title IX Coordinator will provide the complainant with a written explanation of the complainant’s rights and options. When a complaint is investigated, the University will use a preponderance of the evidence standard – whether it is more likely than not that the alleged violation occurred. For more information about the
procedure for adjudicating complaints against students, see the UMS Student Conduct Code.

Under the University of Maine System Student Conduct Code, the Student Conduct Officer (Brian Ufford 207-778-7334) may initiate and supervise investigations of dating violence, domestic violence, sexual assault and stalking that are brought to his/her attention by employees, students, or members of the general public. Upon concluding the investigation, the Officer shall notify the Respondent and the Complainant in writing of the Officer’s decision on whether charges will be filed. The Officer shall conduct a hearing or may forward the matter to a Student Conduct Committee for a hearing. The Student Conduct process normally will be concluded within sixty (60) days of receiving the complaint. University staff responsible for this process will respond to complaints as expeditiously as possible and will attempt to meet all deadlines, but failure to do so will not prevent the complaint process from continuing.

3. Complaints or Reports of Third Parties’ Conduct (Campus Guests, Vendors, Contractors, etc.)

All concerns regarding dating violence, domestic violence, sexual assault and stalking by third parties such as vendors, contractors and campus guests should be made to the Deputy Title IX Coordinator, Amie Parker at 207-592-3618. Upon receipt of a report or complaint, the University will respond appropriately depending on the nature of its relationship to the third party.

Under both the University of Maine System Equal Opportunity Complaint Procedure and the University of Maine System Student Conduct Code, the University’s investigation and decision-making process is completely independent of any criminal or civil investigation and adjudication regarding the same incident.

The University will provide a prompt, fair, and impartial investigation and resolution of the complaint. The investigation and decision-making shall be conducted by officials who receive annual training on domestic violence, dating violence, sexual assault, and stalking, and how to conduct an investigation and hearing process that protects the safety of all individuals and promotes accountability.

The complainant and the respondent are entitled to the same opportunities to have others present during any investigative interview or disciplinary meeting or proceeding, including the opportunity to be accompanied by an advisor of their choice.
In the investigation and decision-making processes for all complaints of sexual assault, domestic violence, dating violence or stalking made under this policy, both the complainant and the respondent shall be simultaneously informed, in writing, of: (1) the outcome of any institutional disciplinary proceeding that arises from the alleged violation including all sanctions and the rationale for the result and sanctions; (2) the procedure for the respondent and the complainant to appeal the results of the institutional disciplinary proceeding; (3) any change to the results that occurs prior to the time that they become final; and (4) when the results are final. The University shall not require a party to abide by a non-disclosure agreement in writing or otherwise regarding the final results of the institutional disciplinary proceeding.

All of the possible sanctions that the University may impose upon a student following the results of any University disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault or stalking are:

A. **Assigned Educational Projects**: This may include research projects, reflective essays, counseling assessments, sanction seminars or other related assignments intended to promote learning.

B. **Community Service**: The type of service may be related to the nature of the violation.

C. **Deferred Sanction**: A specific period of time during which a Respondent’s continued enrollment or housing contract at the University is clearly in jeopardy. Any further violation of the Code during that time will minimally result in the imposition of the deferred sanction and any additional sanctions deemed necessary.

D. **Disciplinary Dismissal**: Permanent separation (subject to the right of review after five years) from the University.

E. **Disciplinary Probation**: A period of time when a Respondent is under closer scrutiny of the University. It may include the loss of one or more privileges.

F. **Disciplinary Suspension**: Separation from the University for a stated period of time and/or until a stated condition(s) is met.
G. **Fine**: Payment of money. Respondents who are unable to pay may discuss alternate payment arrangements.

H. **Loss of Contact with a Specific Person(s)**: With this sanction, the person may not initiate direct or indirect contact with a specified person(s).

I. **Loss of Visitation Privileges**: This loss of visitation may be to any designated area(s) of campus.

J. **Official Warning**: Official acknowledgment of a violation and the expectation that it will not be repeated.

K. **Removal from University Housing**: Removal from a particular hall or all housing.

L. **Restitution**: Restitution, up to the replacement value of the items damaged, stolen, removed or used without authority and damages incurred.

M. **Such other action as the Committee or Officer may reasonably deem appropriate (e.g., suspension of an organization’s official campus recognition or suspension of a student from an extracurricular activity)**.

All of the possible sanctions that the University may impose upon an employee following the results of any University disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault or stalking are:

A. Oral Warning

B. Written Warning

C. Suspension

D. Termination

E. Such other action as the University may reasonably deem appropriate.
Options Regarding Law Enforcement

An individual who has experienced sexual assault, domestic violence, dating violence or stalking, or any other conduct which may violate criminal laws, has a right, at his or her own discretion, to:

1. Notify the UMF Department of Public Safety/Campus Police at 207-778-7400 or in case of an emergency by dialing 911;

2. Be assisted by campus authorities in notifying the UMF Department of Public Safety/Campus Police; or

3. Decline to notify the UMF Department of Public Safety/Campus Police.

University officials may, however, provide law enforcement with details about an incident under some circumstances if a determination has been made that such disclosure is required by law and/or is necessary to secure campus safety. Complainants have a right to proceed simultaneously with a criminal investigation and a University internal investigation. If necessary to the criminal investigation, the University may defer its investigation for a limited time for fact gathering by law enforcement, and then will promptly resume its investigation.

The University will provide assistance or referrals for a student or employee who wishes to obtain a protection-from-abuse or protection-from-harassment order. If a protection-from-abuse or protection-from-harassment order has been issued by a court in a civil or criminal proceeding, a copy of the order should be provided to University police or security and the Deputy Title IX Coordinator or other designated official as soon as possible to enable enforcement by the appropriate authorities.

Except as required by law, the University shall not include personally identifiable information about a complainant in its campus crime statistics or report, its campus crime log, publicly available police reports or timely warning notices.

The University shall maintain as confidential any accommodations or protective measures provided to the complainant or another party, to the extent that maintaining such confidentiality would not impair the ability of the University to provide the accommodations or protective measures or to the extent otherwise required by law.
Support Services and Interim Measures

Whether or not an individual who has experienced dating violence, domestic violence, sexual assault or stalking files a formal complaint, reporting the incident will allow the University to provide all individuals involved with available support and services, both on-campus and off-campus.

The University can also take interim measures to promote the safety and well-being of both the complainant and respondent, including, but not limited to, moving the complainant or respondent to a new living, dining or working situation; issuing a no contact order; changing class or work schedules; changing transportation; financial aid accommodations; and other academic and/or employment accommodations and support.

The University can assist all individuals involved in obtaining counseling on or off campus and provide information regarding medical care and other resources, such as victim advocacy, legal assistance and visa and immigration assistance.

The University will provide written notification to students and employees about existing resources, both within the University and the community. The University will provide written notification to complainants and respondents about how to request the above services and accommodations. The University must make such accommodations or provide such protective measures if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to campus police or local law enforcement.

Policy for Reporting the Annual Disclosure of Crime Statistics

The UMF Department of Public Safety/Campus Police prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at http://www2.umf.maine.edu/publicsafety/. You will also be able to connect to the Campus Police website, via the UMF home page at http://www.umf.maine.edu/ or to the direct link to the Annual Security Report (Campus Safety Report link located at the bottom of the University of Maine at Farmington homepage). This report is prepared in cooperation with the local law enforcement agencies surrounding campus, Department of Student Life and the Vice President for Student Affairs/Enrollment Management. Each entity provides updated information on their educational efforts and programs to
comply with the Act. Campus crime, arrest and referral statistics include those reported to the UMF Department of Public Safety/Campus Police, designated campus security authorities, local law enforcement agencies and confidential reports received by the Director of Public Safety/Chief of Police. These statistics may also include crimes that have occurred in private residences or businesses and are not required by law. Staff at the Center for Student Development informs their clients of the procedures to report crime to the UMF Department of Public Safety/Campus Police on a voluntary or confidential basis, should they feel it is in the best interest of the client. Each year, an e-mail notification is made to all enrolled students which provide the website to access this report. Faculty and staff receive similar email notifications. Copies of the report may also be obtained at the UMF Department of Public Safety/Campus Police, located at 149 Quebec Street (across from Fitness and Recreation Center) or by calling 207-778-7400. All prospective employees may obtain a copy from the Human Resources Office located on the first floor of Merrill Hall or by calling (207) 778-7271. The web site address is attached to the UMF employment applications. Also an abbreviated version of this report is located in the class schedule.

**Crime Statistics Report**

The statistical report for calendar years 2017, 2018, and 2019 is shown in this report. The following is a list of geographical locations and definitions which can provide a better understanding of how statistics are counted and categorized.

**On-Campus** – Any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendors).

**Student Housing Facility** – Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.
Non-Campus Building or Property – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, but is not within the same reasonable contiguous geographic area of the institution.

Public Property – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus


In addition to the statistical profile presented at the web address and in this document, a list of definitions is included and provides basic information about each crime category.

Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter – the killing of another person through gross negligence.

Rape – the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest – sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – sexual intercourse with a person who is under the statutory age of consent.

Robbery – the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
**Aggravated Assault** – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** – the unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft** - the theft or attempted theft of a motor vehicle.

**Arson** – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Hate Crime** – a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim.

**Simple Assault** – an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Larceny-Theft** - the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) **Constructive possession** is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**Intimidation** – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property** – to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Weapons: Carrying, Possessing, Etc.** – as the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
**Drug Abuse Violations** – the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Liquor Law Violations** – the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

***The VAWA Definitions for Dating Violence, Domestic Violence, Sexual Assault and Stalking begin on page 16 of this report.***
# Crime Statistics

Department of Public Safety/Campus Police

149 Quebec Street
Farmington, Maine 04938
207-778-7400

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**Criminal Offenses**

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Department of Public Safety/Campus Police

149 Quebec Street
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207-778-7400

Hate Crimes:  Non-Campus

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Disciplinary Actions: On-Campus

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Disciplinary Actions:  Student Housing Facility

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Campus Emergency Response & Evacuation Procedures

Emergency Response

The University of Maine at Farmington Crisis Management Team is responsible for developing contingency plans and continuity of operations plans for all staff and students on campus. The University conducts annual exercises each year, which have included table top exercises, functional exercises, full scale exercises and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the university.

The UMF Department of Public Safety/Campus Police members are trained on the National Incident Command System (NIMS) and respond to critical incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders on the scene are usually the members of the UMF Department of Public Safety/Campus Police, the Farmington Police Department and the Farmington Fire Department. They all respond and work together to manage the incident. Depending on the nature of the incident, other University of Maine at Farmington departments, as well as other local, state, federal and private agencies may also be involved in responding to and assisting with the management of the incident.

General information about the emergency response and evacuation procedures for University of Maine Farmington are published each year as part of the institution’s Clery compliance efforts and that information is available on the University of Maine at Farmington Department of Public Safety/Campus Police website (http://www2.umf.maine.edu/publicsafety/). The University of Maine at Farmington also has developed a Campus Safety dropdown menu on the University’s intranet, MyCampus (https://mycampus.maine.edu/group/umf/home), which has valuable information on emergency contacts, evacuation procedures, general information, information and notifications, protective actions, a link to the Public Safety website, reporting emergencies and the Title IX reporting form.

Notification

All members of the University of Maine at Farmington campus community are notified on an annual basis that they are required to inform the University of Maine at
Farmington Department of Public Safety/Campus Police of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. UMF Department of Public Safety/Campus Police have the responsibility of responding to and gathering the necessary resources to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, the UMF Department of Public Safety/Campus Police has the responsibility to respond to such incidents to determine if the situation does in fact pose a threat to the community. If that is the case, Federal Law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

In the event of a serious incident, which poses an immediate threat to members of the University of Maine at Farmington, the UMF Department of Public Safety/Campus Police will immediately notify the Director of Public Safety/Chief of Police and then the UMF Crisis Management Team. First responders will confirm that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the University of Maine at Farmington Campus Community. The Crisis Management Team will collaborate to determine the content of the message and will use some, or all, of the systems described below to communicate the threat to the University of Maine at Farmington Campus Community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. The Incident Commander will, without delay, take into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders including, but not limited to: UMF Department of Public Safety/Campus Police, the Farmington Police Department, the Farmington Fire Department and NorthStar Emergency Medical Services compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident which poses an immediate threat to members of the University of Maine at Farmington campus community, the University has various systems in place for communicating information quickly to those individuals. Some or all of these methods of communication may be activated in the event of an immediate threat to the campus community. These methods of communication include:

- **MyCampus**: UMF’s online directory/source of information of everything that a campus community member may need.
· **Directed Communications SMS / EMAIL / CAPS:** University email and/or Blackboard Connect mass notification platform alerting students, faulty, and staff.

· **Flyers:** posted on bulletin boards, exterior doors in academic buildings, residence halls, bulletin boards and administrative buildings.

· **University of Maine at Farmington Department of Public Safety/Campus Police website:** [http://www2.umf.maine.edu/publicsafety/](http://www2.umf.maine.edu/publicsafety/)

· **University of Maine at Farmington Emergency Notification System (VISIPLEX):** The Visiplex Notification System has been installed in both internal and external locations throughout campus and is used when there is imminent danger to the community. If the notification system is activated, the campus community will be issued specific instructions on how to react to the incident in question. Other messaging systems will also be used with the Visiplex System (I.e. the email or SMS alerts) to assist with providing these instructions.

**Emergency Evacuation Procedures**

An evacuation drill is coordinated by the UMF Department of Public Safety/Campus Police, the UMF Department of Facilities Management and the Farmington Fire Department once each semester for all residential facilities. Students are required to learn the locations of the emergency exits in the buildings and are provided guidance and direction when exiting each facility for a short-term evacuation. Residents are not advised in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. The UMF Department of Public Safety/Campus Police and Student Life staff on scene will communicate the proper procedure to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to better prepare occupants of a building for an organized evacuation in case of a fire, or any other emergency. Evacuation drills are used as a way to educate and train UMF community members on fire safety issues specific to the building they work or live. During the drill, occupants practice procedures, and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of the buildings about evacuation
procedures, the process also provides the University an opportunity to test the operation of fire alarm systems.

Lockout
This directive occurs when the threat is outside the building, and the first action is to secure the perimeter. Windows and doors will be locked with no outside activities allowed. The goal is to get students, staff, and visitors inside and keep the threat outside.

Lockdown
This is a temporary sheltering technique, ranging from minutes to hours, to minimize exposure to an “active shooter” or other similar incident. When alerted, lock all doors and windows, close blinds if possible, turn off lights, and do not allow entry or exit to anyone until notified to do so by emergency personnel or a University official.

Shelter
This is a safe space that will protect occupants from a variety of hazards, such as debris impact, accidental or intentional explosive detonation, or the accidental or intentional release of a toxic substance into the air. These spaces may also be used to protect individuals from outside entities, unsafe weather conditions, or unforeseen circumstances. If a University official directs you to shelter, she or he will specify whether it is Dearborn Gymnasium and/or the Fitness and Recreation Center, and ask that you go there directly.

Shelter-in-Place
This is a precaution aimed to keep you safe right where you are indoors. It means selecting an interior space, with no or few windows, and taking refuge there. This is usually directed when there is little time to give notice and the threat is imminent.
Evacuate

This means the removal of residents or occupants from a building or area for reasons of safety or precaution, impending weather, and/or received threats or breaches of security. When you are told to evacuate your building, go immediately to your designated meeting point, which will be identified, and remain there until otherwise instructed by a Public Safety Officer, other emergency personnel, or a University official.

Isolation

Separates sick people with a contagious disease from people who are not sick.

Quarantine

This separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.

Weapons Policy

The UMF Department of Public Safety/Campus Police is committed to protecting the health and safety of all members of the University community in its operations and activities. In order to ensure a safe environment, the University of Maine at Farmington prohibits the wearing, transporting, storage, or presence of firearms, ammunition or other dangerous weapons on all property owned by the university. **All duly sworn law enforcement personnel engaged in official duties or military personnel engaged in military activities sponsored by the federal or state government are exempt from this policy.**

Definition

A weapon is a firearm or other weapon, device, instrument, material or substance which is capable of producing death or serious bodily injury. This may include, but is not limited to devices from which a projectile (e.g., arrow, ball, bullet, missile, pellet, shell, or other material) may be fired, certain knives (e.g. 4” blade or longer, switchblades, etc.), brass knuckles, martial arts weapons and objects used as clubs (e.g. batons, asps, etc.) that pose reasonable risk of injury.
Implementation

All violations of this policy need to be reported to the UMF Department of Public Safety/Campus Police immediately. Any employee in possession of a firearm, ammunition or other dangerous weapons while on university owned property or while otherwise fulfilling his or her job responsibilities, may face disciplinary action up to and including dismissal. Any visitor violating this policy shall be subject to the application of the criminal trespass provisions and/or the enforcement of the dangerous weapons laws of the State of Maine. The “Constitutional Concealed Carry Law” (Maine Public Law 2015, Chapter 327 (LD 652)) and the possession of a valid concealed weapons permit authorized by the State of Maine are not exemptions under this policy.

Any student or employee residing in the residence halls who wishes to bring hunting rifles or shotguns on campus need to coordinate with the Director of Public Safety/Chief of Police before doing so. All hunting rifles or shotguns will be securely stored at the Public Safety office and signed out on the day the individual wishes to use the firearm for hunting. When the individual is done hunting for the day, he or she will coordinate with the campus police to secure the firearm immediately upon arriving back to campus.

Any questions or concerns regarding this policy can be directed to the Director of Public Safety/Chief of Police at brock.caton@maine.edu or by calling the UMF Department of Public Safety/Campus Police at 207-778-7400.
Annual Fire Safety Report

For all campus owned residential facilities

If a fire occurs in a University of Maine at Farmington building, community members should immediately notify UMF Department of Public Safety/Campus Police at 778-7400. UMF Department of Public Safety/Campus Police will initiate a response by contacting the Franklin County Communication Center (dispatch), which in turn will initiate a response from the Farmington Fire Department and the UMF Department of Facilities Management. If a member of the campus community finds evidence of a fire that has been extinguished, and the person is not sure whether the Fire Department is or has already responded, the community member should immediately notify the UMF Department of Public Safety/Campus Police and the Department of Facilities Management to investigate and document the incident.

The fire alarm systems on campus are meant to alert community members of a potential hazard. All community members are required to heed their warning, and evacuate immediately upon hearing a fire alarm. Use the nearest stairwell and/or exit to leave the building immediately. UMF Community Members should familiarize themselves with the exits in each building.

UMF Department of Public Safety/Campus Police publishes this fire safety report with its annual Clery compliance documents. These documents contain information with respect to the fire safety standards for the University of Maine at Farmington. This report includes statistics concerning:

- the number of fires,
- the cause of each fire,
- the number of injuries and/or death related to a fire,
- the cost of the property damage caused by a fire

Fire Protection Equipment/Systems

The majority of university buildings are equipped with automatic fire detection, alarm systems, sprinkler and hood suppression systems. All residence halls and the Olsen Student Center are now on automatic call to Farmington Fire Department.
Fire Evacuation Plan

1. All faculty, staff and students are required to evacuate the building when the alarm has sounded and proceed to the nearest exit in an orderly fashion and go directly to the predetermined evacuation site.

2. The last individual exiting a room should close the door and proceed to the nearest exit. If smoke hampers your means of egress, find an alternate route.

3. Never use an elevator when evacuating the building, as smoke will rise into the elevator shaft, placing everyone inside at serious risk. Handicapped individuals should proceed to the nearest staircase and wait for assistance.

4. Do not re-enter the building until the fire alarm has been silenced and UMF Department of Public Safety/Campus Police or the Farmington Fire Department emergency personnel have indicated that it is safe to re-occupy. Always inform the UMF Department of Public Safety/Campus Police if anyone has been injured or cannot account for their presence.

Fire Reporting Procedures

The following procedures are guidance to anyone on campus who discovers a FIRE:

1. Proceed to the nearest emergency call box to activate the fire alarm system, and call the UMF Department of Public Safety/Campus Police or Emergency Dispatch at 911.

2. Provide the officer your name, the building name, the location of the fire, and if there are any injuries.

3. If the fire is small and you have properly trained, use a fire extinguisher to put the fire out.

Emergency Evacuation Procedures for Individuals with Disabilities

1. If the occupant, resident or visitor is located above or below the ground floor, do not use the elevator.

2. If the occupant, resident or visitor is located on the ground floor of the building, exit through the closest means of egress.
3. Call the UMF Department of Public Safety/Campus Police and give the officer your name, exact location, room number and telephone number. Remain by the phone until firefighters come and assist persons who are unable to evacuate.

An emergency situation exists when a fire alarm system activates. Regardless of the cause, all emergency procedures must be followed. Occupants shall exit the building in an orderly fashion; the Farmington Fire Department (via the 9-1-1 system) will be notified. The UMF Department of Facilities Management as well as the Department of Public Safety/Campus Police will be advised. Campus Police personnel will remain on site to assist the Farmington Fire Department as needed until the source of the activation is known and the most senior fire department official deems an emergency no longer exists.

A maintenance issue exists when a fire alarm panel shows a trouble light or alarm, but the system was not activated. When this situation occurs, the individual that discovered the trouble shall contact the Facilities Management office immediately. A licensed electrician will investigate the source of the problem, make repairs and reset the alarm panel. Other than a licensed electrician, no other staff, faculty or students shall reset a fire alarm that is in trouble.

**Health and Safety Inspections**

The UMF Department of Facilities Management performs Residence Hall health and safety inspections annually. The inspections are primarily designed to find and eliminate safety violations. The inspection will include, but not be limited to, a visual examination of electrical cords, sprinklers heads, smoke detectors and other safety systems.

In addition, the UMF Department of Student Life examines each room for the presence of prohibited items (e.g. sources of open flames, such as candles, non-surge protected extension cords, halogen lamps, portable cooking appliances in non-cooking areas, etc.) or prohibited activity (e.g. smoking in the room, tampering with life safety equipment, possession of pets, etc.) throughout the academic year.

**Housing Policies**

**Cooking**

Cooking is among the most frequent causes of residential fires. Cooking is not permitted in student rooms. Cooking may only be done in designated kitchen areas
and must not be left unattended. Appliances with exposed burners (e.g. hotplates) are not permitted in residential buildings. Items with enclosed heating elements may only be used in designated kitchen areas. This includes, but is not limited to, use of appliances such as toasters, toaster ovens, frying pans, deep fat fryers, grilling machines, waffle irons and slow cookers. An alarm set off because a student has been cooking in their room will be subject to a fine.

**Flammable Materials**

Candles, incense or any source of open flame, or ignition are prohibited in a student’s residence. Flammable materials such as gasoline, camp stove fuel, paint solvents, propane, butane, charcoal lighter fluid or other highly flammable material may not be stored or used in student residences and will be removed if found.

**Electrical Appliances**

Electric line load limitations prohibit the use of heavy-demand appliances in student rooms. One small refrigerator per resident is permitted in the student room or in common areas. No refrigerators exceeding 3.0 cu. ft. or operate at more than 350 kWh in any student rooms. Larger sized refrigerators, keg refrigerators, coolers, air conditioners and space heaters are prohibited and will be removed if found.

Light-demand electrical items, such as radios, stereos, alarm clocks and televisions may be used within the limitations of safe operating conditions. Please contact the Department of Facilities Management for guidance on the use of multiple appliances. All electrical items should be unplugged if the student room will not be occupied for an extended period of time such as during breaks.

**Electrical Safety**

Any electrical device which is modified after purchase is prohibited and will be removed. Students may not add wiring, remove or alter existing wiring or use unsafe wiring devices. Outlet expanders are prohibited and will be confiscated. Thin wire extension cords used for any purpose other than extending a single, low wattage item will be removed. Overloading thin wire extension cords can lead to overheating and fire. Do not plug power strips into thin wire extension cords. In no case should power strips be plugged into other power strips.
No current-carrying wire will be run under carpets or be taped across walking paths, door thresholds or through doorways where pinching or other damage can result. Fines may be issued for unsafe wiring practices.

*Fire Protection and Combustible Materials*

A fire in a campus residence is a disaster that can be avoided by the mutual effort of residents and staff. The misuse of fire safety equipment (e.g. fire escapes, fire extinguishers, smoke detectors, sprinkler systems and fire alarms) is not permitted and is a violation of Public Safety/Campus Police laws in the State of Maine. Smoke detectors, sprinkler heads and fire alarms may not be covered with tapestries or any other materials. Nothing may be attached to or hung from sprinkler pipes or sprinkler heads. A $50.00 fine will be assessed along with the repair/replacement cost of any life safety system that is tampered with or damaged. All students should become familiar with policies regarding life and fire safety, administered by the Department of Facilities Management.

*Smoking*

Smoking or the burning of any type of pipe, cigar and cigarette or similar product is prohibited in all campus buildings including residence halls and houses and their stairwells, porches or garages. In 2011, the University of Maine at Farmington decided to go “Tobacco Free.” Smoking and all tobacco products are now prohibited on the entire UMF campus.

The presence of ash-filled ash trays, hookahs and water pipes will be considered proof of smoking in rooms and will be reported to the UMF Department of Public Safety/Campus Police. Water pipes and hookahs may be confiscated.

*Fire Safety Tips*

1. Fire Drills/Evacuation
   a. Never assume it’s a false alarm
   b. Know the safest and quickest route out of your building
   c. Always move as quickly and safely as you can
   d. Showers are not safe places during a fire
   e. Know where to gather to get a head count
2. Fire Safety Systems and Equipment
   a. Never hang items or cover sprinkler piping or heads
b. Know locations of the nearest alarm pull station
   c. Never tamper with or cover smoke detectors

3. Prevention
   a. Maintain a clear path through your room to exit door
   b. Never cook in your room
   c. Never use candles
   d. Avoid placing extension cords under carpeting
   e. Always plug personal items into power strips
   f. Avoid using thin wire extension cords
   g. Outlet adapters are prohibited
   h. Flammable materials and combustion source devices are prohibited in all resident halls.
   i. Always keep hallways free of personal items and trash

A daily fire log is available for review upon request to the Director of Public Safety/Chief of Police at brock.caton@maine.edu or can be reviewed in person by appointment at the UMF Department of Public Safety/Campus Police from 8:00 a.m. to 4:00 p.m. Monday through Friday. The information in the fire log typically includes the nature, date, time and general location. To review, submit a verbal or written request to the Director of Public Safety/Chief of Police during business hours.
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